

Introductory Questions (4-6)

1. **What is your gender?**
Female
2. **Are you White, African-American, American Indian, Alaskan Native, Asian, Native Hawaiian or other Pacific Islander, two or more races, or other?**
White
3. **What college grade level are you in?**
Sophomore
4. **What is your current position in the organization? I.e., new member, general member, officer?**
General member
5. **How long have you been in the organization?**
6 months
6. **How did you hear about the organization?**
A friend of mine pressured me to join

Interview Questions (7-10)

1. **What qualities are you looking for in joining an organization?**
The organization I'm in has to be some sort of competition or sport. I like to compete in a team.
2. **What importance does advertising diversity have?**
Not a whole lot of importance, but some!
 - a. **Are you more willing to join an organization based on how diverse it is?**
Yeah, actually. I'd rather be in an organization with a mix of boys and girls rather than just boys or just girls.
3. **How would you get members to stay committed without too many obligations?**
I would have members attend one meeting per week, otherwise you're put on suspension or probation.
 - a. **How can we keep members in an organization from losing interest?**
Make it fun! Being in an organization is an extracurricular, and extracurriculars should be fun. So play a game as a group before starting the meeting or something like that.
4. **Can being involved in extracurricular activities improve or worsen the impact on your academics?**
Either. Speech and Debate has made me a more informed person, which has helped a lot in my political science and history classes, and has overall improved my academics. But from previous experience with other organizations, they can also be demanding and take up a lot of study-time, which can negatively impact your grades.
 - a. **Does student involvement lead to higher grades?**
Again, yes and no. It just depends on the type organization and how much time you sacrifice studying.
5. **What do you need to start a successful organization on campus?**

Please elaborate. I think the 2 big things are to be organized and advertise well. If you have a clear objective for your organization and well-planned schedule, people will be more likely to take your organization seriously. Advertising is a big thing too because the only way people will know about your organization is if you send out emails, or tell people about the club, or put up posters (etc...) advertising your cool new club.

a. **Are emails and social media the best way to recruit?**

Not always, it depends on how many emails you send (hahaha no one likes spam!) because most students disregard emails that come from the school

b. **What is the best way to recruit students to an organization?**

Word of mouth, definitely.

6. **What factors make students leave an organization?**

Unorganized (staff, meetings, etc), little to no socials, too time consuming, too much drama, or lack of passion about the organization.

7. **Why did you choose this organization?**

To be honest, I got excluded out of another club for reasons that weren't my fault, and so my friend pressured me to join Speech and Debate since it's a similar activity.

a. **In what ways has this organization surpassed your needs?**

Please elaborate. This organization has given me an amazing group of friends, and I've also become a much more informed citizen through the activity.

8. **Does popularity/ well known status of an organization make you more inclined to join?**

No! In fact, I'd be less inclined to join an organization for the "clout." I also don't like big groups.

a. **Are students more inclined to join the same organization as their friends?**

I guess I can't speak on behalf of all students (that goes for some of my other answers above, as well), but for me personally, I'd be more inclined to join an organization that my friends are in.